

Employment Regulations For F-1 Students

F-1 students are allowed to work on campus 20 hours during the semester and 40 hours during the break periods.

When Can an F-1 not be eligible for On-Campus employment?

- If the student has failed to **maintain status**.
- If an F-1 violates his or her status and is waiting for reinstatement from the USCIS, he or she is not allowed to work until he or she is approved for reinstatement to legal student status.

F-2 and employment

- An F-2 (dependent of an F-1 student) cannot work or study while in the U.S. Please **DO NOT** hire an individual on F-2 visa.

An F-1 from another school

- An F-1 can work at Rutgers, Newark with authorization from immigration in the form of **CPT** or **OPT** as an F1. **Please note: OISS will not process the international payroll verification form for an F-1 or J-1 student from another school without the proper employment authorization document from their school's international advisor and/or USCIS.**

Defining "On-Campus Employment"

1. Employment by The School

On-campus work performed for the school is usually acceptable, whether it is employment in the library, the computer center or the housing office, or work required by a scholarship, fellowship or assistantship.

2. Other Employment on Your School's Premises

Work performed on the school's grounds is "on-campus employment" as long as the employer provides direct services to students. Employment in the school bookstore or cafeteria, both of which provide direct services to students, is acceptable even if a private, commercial firm operates the bookstore or cafeteria.

3. Work Off Campus Which Qualifies as On-Campus Employment

Immigration regulations allow you to work at an off-campus location provided

- The location is educationally affiliated with the school
- The educational affiliation is associated with the student's school's established curriculum or is related to a graduate level research project which the school has contracted to perform
- The work is an integral or important part of the student's program of study. For example, if the student's field of study is marine biology and the school has an off-campus marine biology research facility, the student may work there and that employment will be defined as "on campus."

Jobs Which DO NOT Qualify as "On-Campus Employment"

Other Employers on campus that do not provide direct service to students

- Work for a construction company which is erecting a campus building, is not acceptable since the construction company does not provide direct student services.

Payment by an entity other than Rutgers University

- The educational affiliation is associated with your school's established curriculum but you must be paid by a Rutgers University department or faculty member.